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Hank H. Kim, Esq.

Executive Director and Counsel



Hank Kim is executive director and counsel for NCPERS. Kim directs the day-to-day operation of the largest public pension trade association in the United States. His responsibilities include strategic planning for NCPERS, promoting retirement security for all workers through access to defined benefit pension plans, and the expansion of NCPERS' role in the continuing debate on health care.

Kim brings strong experience in healthcare policy, having assisted in drafting the Healthcare Enhancement for Local Public Safety (HELPS) Retirees provision in the recently passed Pension Protection Act (PL 109-280). He has worked for a

hospital association, where he successfully advocated for passage of the Provider Sponsored Organizations legislation (PL 105-33). He began his career in the office of Senator Bill Bradley (NJ) and assisted on the Newborns' and Mothers' Health Protection Act (PL 104-204).

Prior to joining NCPERS, Kim served for six years as a governmental affairs representative for an international public-sector union, working on benefits, appropriations, homeland security, and healthcare issues. During this period, he helped draft and lobby for the passage of Staffing for Adequate Fire and Emergency Response (SAFER) Act (PL 108-136). He has intimate knowledge of federal agencies and has served on several Federal Advisory Committee Act (FACA) committees and working groups.

Kim received his bachelor of arts degree in political science from the University of Wisconsin-Madison and his doctor of jurisprudence from Indiana University-Bloomington Maurer School of Law. He is a member of the District of Columbia Bar.

He currently serves on the Fairfax County Uniform Retirement System, a \$1 billion public employee retirement system, providing pension coverage for the Fire & Rescue Department, Sheriff's Department, and certain other sworn employees of Fairfax. Kim has also served on the Morningstar Pension Endowments and Foundations Steering Committee and City of Virginia Beach Mayor's Committee on Employee Pensions.

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